



agiledynamics

BRINGING PEOPLE, ORGANIZATION AND TECHNOLOGY TOGETHER



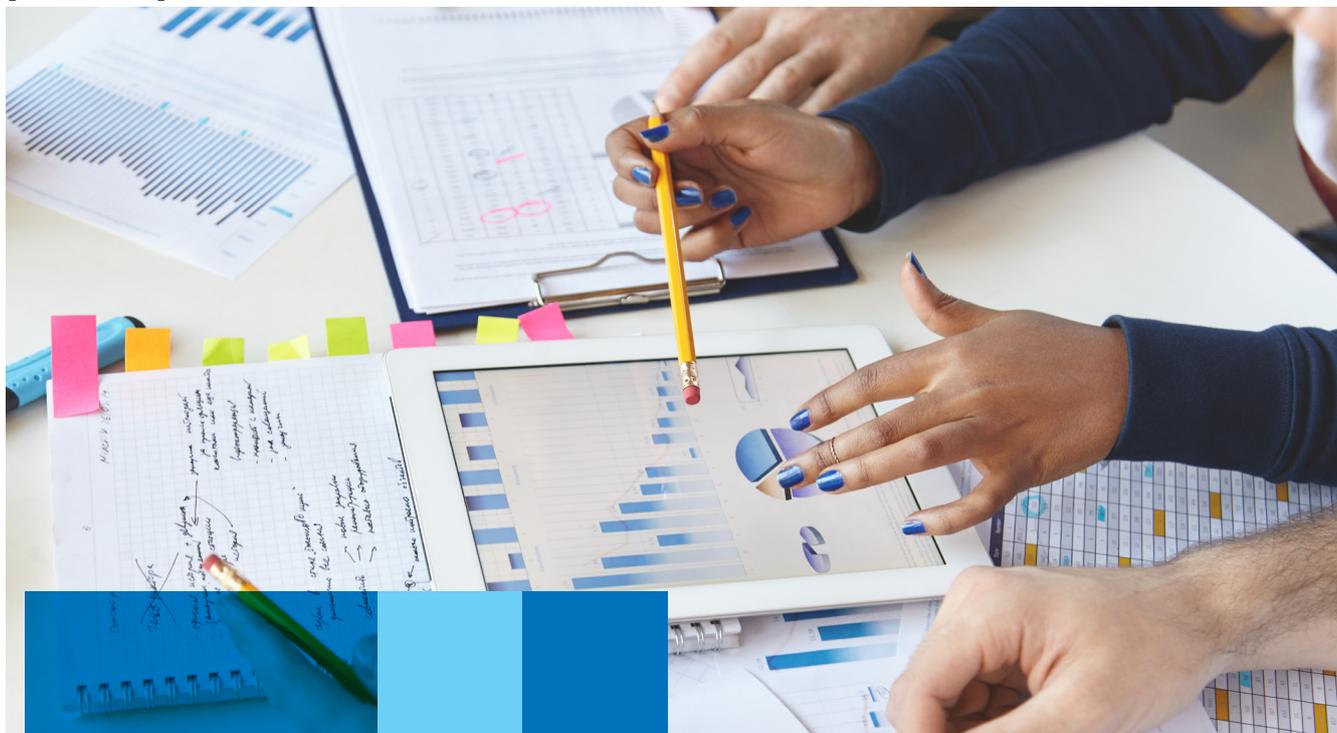
ADVANCED **ORGANIZATIONAL DESIGN**

**DESIGN MEANS HOLISTIC THINKING
ABOUT THE ORGANIZATION**

Enhance your reputation and influence by mastering the key steps, tools and techniques to effectively facilitate the co-design of your organization

Course Outline

We live in day and age marked by change. Leaders across the board must deal with rapid changes in business models, market forces, technological platforms, resource scarcity, competitive landscapes, and global challenges.



**Interactive
learning
modebility
for the best
outcomes**

Our current approach in dealing with organizational change and decision making might have been appropriate for situations with more predictability and stability, but they now need to be more "fit-for-purpose" for dealing with external change, while taking advantage of the opportunities that present themselves.

Design is a fundamental process not a repair job. (Racing cars are designed and built. They are then kept in good repair.)

Advanced Organizational Design course is designed to equip business leaders and OD practitioners with a pragmatic and practical know-how necessary to succeed in the systems arena, where change, uncertainty, and scale are important factors. Each learning module in the Advanced Organizational Design course is a highly interactive and delivered within the two-day workshop that will introduce you to leading methodologies in Organizational Design through real life business examples.

Program Impact

Exploring challenges of leading and managing organizational design and change prepares you to drive organizational evolution and innovation as the business environment rapidly evolves. You will gain new insight into the strategies used by top global companies to eliminate roadblocks to change—and improve your ability to become an effective agent of corporate change and organizational effectiveness.



- Identify and align the mission-critical systems that build the organization's capacity to perform the mission and achieve the vision
- Develop design concepts that incorporate the principles of a high-performance culture: open communication; decentralized decision-making; collaborative relationships; diversity
- Link design to your organization's strategy and value discipline

Who is this for?

This course is helpful for anyone seeking a better understanding of the position and role of Business Architecture, as well as Business Architect within any type of organization.

Managers, leaders, decision makers, consultants, and anyone responsible for projects, complex processes, and the budgets and people involved with them.

Learners will come from every continent and from a diverse range of organizations, including private sector companies large and small, nonprofits, governments, and NGOs.

Key course takeaways

After attending and participating in this course, you will be better able to:

- Apply the theoretical and practical building blocks of organizational design
- Select your design team and develop the most efficient and effective approach to engaging stakeholders
- Apply the 'Star Model' for a coherent approach to diagnosing design issues and developing design criteria
- Develop a vision for your organization or department that describes its desired future state and provides a goal that everyone in the organization should strive to meet



We take pride in the ability to customize our training to fit your specific needs

TRAINING FORMAT

- 100% online, instructor-led.
- Our courses are expressly designed to fit the lives of busy professionals like you.

CERTIFICATION

- Exams are managed by Organizational Design Community, it is responsible for the certification process and controls the best practices in it.

FEES

- US\$1,900 + VAT
- For information regarding payment terms, cancellation rights, transfer policies and fees, please contact us.

Meet The Trainer

Paul Lalovich successfully led and supported business transformations across a variety of industries, making significant progress in reducing costs and improving operating effectiveness. His core expertise is in helping organizations to align the business objectives of a customer to the strategy and solution to achieve them by ensuring the right mix of organizational capabilities. He designed and led business transformation and change management programs at Ministry Of Economy Planning (MEP) and The Saline Water Conversion Corporation (SWCC), Sadara Chemical Company in the KSA, Emirates Nuclear Energy Corporation (ENEC) in the UAE, Ooredoo in Qatar, etc. Delivered research insight, project management solutions as well as awareness/training workshops for the C level teams.

Get in Touch

With our training, you and your group will have a common language and the skills necessary to take on the challenging projects you face every day.

Yours truly,

Milos Gasic, Director of Growth, Agile Dynamics

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