



agiledynamics

BRINGING PEOPLE, ORGANIZATION AND TECHNOLOGY TOGETHER



BUSINESS TRANSFORMATION **CONSULTING**

STRUCTURED, AGILE AND PRAGMATIC

Discover better ways of working by
empowering people, developing
leaders and innovating your
organization



Our approach to making a positive impact

We have a pragmatic approach by creating a digital agenda around people related initiatives – designed to speed time-to-value. It spans from business architecture through to transformation leadership and performance delivery.

Drive future revenue growth

There is a direct correlation between digital strength and future revenue growth and share price performance.

Organizational agility as a strategic imperative

Very few organizations have successfully managed to scale agility and transform their organizations, but those that have find productivity gains in time or cost can reach up to 40%.

Enhance operational excellence

Achieve cost efficiency and improve speed, stability in quality and the performance management of processes.



About Us

Agile Dynamics

We help organizations transform themselves into a digital enterprise by providing people related solutions and supporting transformation as an iterative change management approach as this is a crucial success factor.

Our startup-specific expertise and solutions helps our clients through the unique challenges faced by early and later stage companies.

When we engage with startups, we bring in the deep industry and functional expertise, along with our global network of highly-skilled talent, and unparalleled relationships with all types of organizations. We help our startup clients access knowledge, practices, and people that speed growth. We adopt a flexible and responsive business model that enables us to deploy the best talent for each client and engagement.

What we bring to the table

Our deep functional expertise, regional knowledge, flexibility and professionalism make us a powerful and effective partner for your organization. We take the time to develop strong working relationships with our clients by understanding their business, their needs, and the company culture. With that understanding and with the knowledge and expertise gained from significant experience in management consulting, investment and people management, we recommend solutions that best fit business priorities and then support clients in implementation.

Agile Dynamics has the people and capabilities that you need when you look for tangible results



Business by Design

We help organizations manage organizational change, and by far the biggest driver of change today is going digital. Digital transformation can be defined as the acceleration of business activities, processes, competencies and models to fully leverage the changes and opportunities of digital technologies and their impact in a strategic and prioritized way. In fact, digital transformation is business transformation. Some prefer to use the term digital business transformation, which is more in line with the business aspect of the transformation. Technological innovations leads to what we call technology disruptions.

Champion Of Change

Digital Transformation is not just about technology innovations and their disruption on the business. It is also about how these technological innovations are adopted and used, and this is exactly where we bring the most value to our clients. We help them by discovering the better ways of working through empowering people, developing leaders and innovating their organizations.

From connected business to digital services. Implementing the IIoT helps to unlock a rich, escalating spectrum of business outcomes. Many companies are already preparing for this revolution. Are you?

The Core Team

Agile Dynamics was established by senior professionals who bring together a set of complementary capabilities that address all areas key to business success



Marko Pavlovic, MBA

Partner

15+ years of experience. across Banking,, Telco and FinTech and includes initiatives such as blockchain, natural language processing (NLP), virtual gift card launch, mobile payments infrastructure rollouts.



Giovanni Everduin

Partner

20 years of international HR leadership experience. He has worked and consulted with clients in Europe and Middle East. Much of his work has centered on helping organizations develop, implement or manage Organizational Strategy.



Paul Lalovich, MSc

Partner

Over 20 years of experience in Nuclear Power, Utilities, Petrochemicals, Oil & Gas and ICT sectors across North America, Europe, Asia and the Middle East. Expertise in business architecture, organizational design, workforce planning, total rewards, leadership development and change management .



Karl Icelli

Partner

20+ years of experience within IT, Telecommunications and Media sectors across Africa, Europe and the Middle East. Expert in people strategy development, organizational culture change.



Stefan Stefanovic

Partner

15+ years of experience as in organizational effectiveness consultant acting as a change agent supporting business growth across different industries in the US, Europe and the Middle East.



Dion Groeneweg

Partner

20+ years of international consulting experience. Dion worked and consulted clients across Asia, Africa and Middle East. He helps clients tap into the power of human capital analytics and strategic workforce planning.

BUSINESS CHALLENGES WE SOLVE

At Agile Dynamics we recognize that challenging regional and global economics, now more than ever, require organizations to transform in order to remain competitive, or better still, get “ahead of the curve”. We are a dynamic new breed of consultancy, focusing on the Human Capital aspects of this transformation - People, Culture, Change and Technology



Digital Transformation

We help organizations synergize the impact of digital on businesses. With our help organizations can reimagine their value chains and identify areas of opportunities and risks to achieve sustainable business outcomes.



Strategic Execution, Organizational Effectiveness and Agile PMO

We offer organizational assignment revolving door to your organization, with a stream nonpermanent staff coming and going.



Change Management

In our role as change managers, we support leaders in planning and implementing change that delivers sustainable performance improvements, as well as supporting focused interventions around structure, culture, capability and leadership alignment.

Our Solutions

We help organizations transform themselves into a digital enterprise by providing people related solutions and supporting transformation as an iterative change management approach as this is a crucial success factor.



ORGANIZATIONAL EFFECTIVENESS AND STRATEGY EXECUTION

Even in the best of times, few companies are consistently adept at implementing strategies.

Implementation is complex, requiring our teams to have a deep understanding of our clients' objectives and capabilities.

And this exactly where we excel.



BUSINESS ARCHITECTURE

To realize strategy or business transformation objectives, a company's business and operating structure must often be re-architected. Business architecture defines how processes, technology, organization structure, roles and competencies, metrics and infrastructure need to be structured, configured and integrated to support new business strategies.



TALENT AND CULTURE

We leverage critical industry insights, data, and pragmatic hands-on solutions to help design and execute critical programs from business-driven HR to innovative talent, leadership, and total rewards programs. We help clients with business transformation grounded in human experience principles that drive sustainable change on a behavioral, cultural, and organizational level.

Change has become the default state and doing it wisely the gold standard

The pace of globalization requires businesses to quickly adapt and adopt. In the modern business environment, where strategies, techniques and technology continuously evolve, Agile Dynamics empowers clients to keep up with business transformation requirement sand regulations. Furthermore, thanks to decades of experience, we can predict industry trends and future-proof your organization's business strategy.

We profoundly understand the principles that guarantee an effective business transformation—well-established communication, mutual partnership, strong leadership and sustainability. These principles are at the core of our service and company culture and are embedded in our people.

How happy Is your organization?

Research shows they have better health, are more creative, produce better results, and are willing to go the extra mile. What's more, happiness is contagious; it creates a virtuous spiral that leads to further engagement.



At Agile Dynamics we believe that one of the key pillars of successful Digital Transformation is adopting a digital culture that promotes organizational happiness drawing on agile governance, improved engagement and superior employee experience. Focusing on hearts, minds and hands, we help organizations make digital life better for all stakeholders across the value chain, shaping the right culture towards shared goals. That said, we can often perceive a paradox with organizational changes. People want to change and that means the organization has to break away from its familiar patterns. To that end we offer a plethora of solutions based on Interim Management.

Interim Management

We have significant expertise and a proven track record of enabling CXOs and business leaders by reinforcing them with interim managers with our extended network of executives. Typically our interim managers are seasoned CXOs with 15+ years leadership capital in a vertical and function who have strategic and meta cognitive skills to empower your leaders and teams.

Such executives are also able to backfill critical positions in the organization, help groom successors or until replacements are identified. Time to market, improved execution, capacity building and knowledge transfer are by products of this proactive approach.

We provide support with interim management by providing experienced senior interim executives to plug an urgent gap, support a change program or strengthen a project team



Our commitment to you

The world of work is changing - fast

For most people, the year 2028 seems like the very distant future. But when you consider that 18 years have already passed since the prospect of a new millennium had the world in a panic over what would happen to their computers and data, the next 10 years are sure to fly by at a similarly eye-watering pace.

We prepare and support organizations, their leadership and their people for the transition into the digital age, focusing on different stakeholder groups as well as a conducive organizational setup and culture – enabled by a new approach to change management.

At Agile Dynamics we build tailored people and organization solutions to help our clients achieve their strategic ambitions - reflecting their uniqueness but also grounded in rigorous analysis and data-driven insight - to create lasting, differentiated value.



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