



agiledynamics

BRINGING PEOPLE, ORGANIZATION AND TECHNOLOGY TOGETHER



ORGANIZATIONAL **CULTURE** **TRANSFORMATION**

**SHAPE SUCCESSFUL
TRANSFORMATION PROGRAMS**

Organizational Culture is a key component that can enhance talent acquisition, talent retention, employee satisfaction and productivity

Course Outline

A company's organizational culture encompasses the driving values and behaviors that contribute to its unique social and psychological environment.



**Interactive
learning
mode
bility
for the best
outcomes**

Do you know what your Organization Culture is? Is it really what you want it to be?

Equally; mergers and acquisitions, joint ventures, substantial leadership changes—as well as diversification and expansion—are just some events that make organizational change inevitable. Being aware of the potential impact and working to soften the blows these events can have on your company's culture is critical for the success of the company.

Learn how to define your Organizational Culture. Working with senior leadership, investigate your way of doing business, how your staff feel and what they represent within the organization. Through various methods such as shadowing, one-on-one interviews, focus groups, and client surveys, learn how capture what it means to belong to your business.

The success—or failure—of a company relies on the true alignment of organizational culture with the business's direction moving forward.

The introduction of new business lines; end of product cycles; or the transformation of an organization from back-office operations to more client facing roles can have a significant impact on the organizational culture—and not always in a positive manner.

Program Impact

Exploring challenges of leading and managing organizational design and change prepares you to drive organizational evolution and innovation as the business environment rapidly evolves. You will gain new insight into the strategies used by top global companies to eliminate roadblocks to change—and improve your ability to become an effective agent of corporate change and organizational effectiveness.



- How to adopt a positive organizational approach to culture change
- Learn how to identify and measure a culture
- Understand the different behavior measurement methods you can use to measure culture change
- Learn why culture management is an important part of change management
- Learn the principles of positive culture change in a business

Who is this for?

Managers, leaders, decision makers, consultants, and anyone responsible for projects, complex processes, and the budgets and people involved with them.

Learners will come from every continent and from a diverse range of organizations, including private sector companies large and small, nonprofits, governments, and NGOs.

Key course takeaways

After attending and participating in this course, you will be better able to:

- Learn how to implement culture change and manage the change process
- Identify key actions and plans you need to create an action plan
- Learn how to create and define goals that get implemented
- Perform a current state analysis on present cultural conditions
- How to tie culture change to specific business objectives
- Identify why you need culture change



We take pride in the ability to customize our training to fit your specific needs

TRAINING FORMAT

- 100% online, instructor-led.
- Our courses are expressly designed to fit the lives of busy professionals like you.

CERTIFICATION

- Exams are managed by Organizational Design Community, it is responsible for the certification process and controls the best practices in it.

FEES

- US\$1,900 + VAT
- For information regarding payment terms, cancellation rights, transfer policies and fees, please contact us.

Meet The Trainer

Andrew J. Warneck brings 25 years of international experience as a leadership and talent expert. He is a trusted advisor to executives at complex corporations who are embracing transformational change and specializes in helping teams and individuals reach peak performance. Andrew is a thought leader on the changing dimensions of the Future of Work, the new demands on leadership and team effectiveness and learning transformation for a modern digital enabled workforce.

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Get in Touch

With our training, you and your group will have a common language and the skills necessary to take on the challenging projects you face every day.

Yours truly,

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