agiledynamics
BRINGING PEOPLE, ORGANIZATION AND TECHNOLOGY TOGETHER

STRATEGIC
WORKFORCE PLANNING
SYSTEMS-THINKING FOR WORKFORCE DECISION MAKING

Agile organizations use strategic workforce planning to counter change with thoughtful preparation

Course Outline

At its core, Strategic Workforce Planning Is an analytical exercise in understanding the supply and demand for talent—so to get the right people with the right skills in the right place at the right time.

Interactive learning modebility for the best outcomes

Data requirements and analytical approaches are numerous in any workforce plan—but increasingly plans are not only dependent on analyzing traditional internal and external data about the workforce.

In an ever-changing talent marketplace, analyses on competitive intelligence, industry disruptors, granular skills, employee sentiment, demographic changes, and more are key elements in a successful workforce planning exercise.

Build sufficiently responsive and flexible model to retain relevance and validity in rapidly changing environments

This course provides a practical and methodical approach for creating and executing data-driven strategic workforce plans using a variety of analytical approaches and data sources. Throughout the training, you will earn to incorporate both common analytical techniques in workforce planning, as well as the basics of incorporating advanced and non-traditional analytical techniques.

Lectures, group hands-on exercises, and bonus materials are designed to allow you to immediately adopt analytical approaches and processes that you can take back to your organization for immediate strategic workforce planning.

Program Impact

Strategic Workforce planning is becoming more and more important as the world is changing at an increasing rapid pace, there is no more local market which has led to increased global competition, Innovation and organizational changes have become a constant process, all these factors put together means that Human Capital has become an increasingly important factor in production of goods and services.

A better fit between what the organization needs and what the workforce provides is starting to become more and more important. Strategic workforce planning enables the Human Resources to plan for the capabilities they need in the future and ensure that the right person is in the right job at the right time to avoid overstaffing or understaffing.

Key course takeaways

After attending and participating in this course, you will be better able to:

· Create detailed and segmented workforce plans that help meet business objectives
· Overcome common data and analysis problems that prevent realistic or actionable
· planning

· Analyze your organizational environment, including future business challenges and their likely impact on your organization's workforce
· Integrate workforce planning into the strategic plan of your organization
· Describe the key steps to developing a strategic workforce plan, including analysis, forecasting, strategy development and cost modelling
· Analyze data from a variety of internal and external sources
· Effectively plan for multiple scenarios and recommend best outcomes to executives
· Understand the basics of advanced analytic techniques in workforce planning

Who is this for?

Exploring challenges of leading and managing organizational design and change prepares you to drive organizational evolution and innovation as the business environment rapidly evolves.

You will gain new insight into the strategies used by top global companies to eliminate roadblocks to change—and improve your ability to become an effective agent of corporate change and organizational effectiveness.

We take pride in the ability to customize our training to fit your specific needs

TRAINING FORMAT
- 100% online, instructor-led.
- Our courses are expressly designed to fit the lives of busy professionals like you.

CERTIFICATION
- Exams are managed by Organizational Design Community, it is responsible for the certification process and controls the best practices in it.

FEES
- US$1,900 + VAT
- For information regarding payment terms, cancellation rights, transfer policies and fees, please contact us.

Meet The Trainer

Paul Lalovich successfully led and supported business transformations across a variety of industries, making significant progress in reducing costs and improving operating effectiveness. His core expertise is in helping organizations to align the business objectives of a customer to the strategy and solution to achieve them by ensuring the right mix of organizational capabilities. He designed and led business transformation and change management programs at Ministry Of Economy Planning (MEP) and The Saline Water Conversion Corporation (SWCC), Sadara Chemical Company in the KSA, Emirates Nuclear Energy Corporation (ENEC) in the UAE, Ooredoo in Qatar, etc. Delivered research insight, project management solutions as well as awareness/training workshops for the C level teams.

Get in Touch

With our training, you and your group will have a common language and the skills necessary to take on the challenging projects you face every day.

Yours truly,

Milos Gasic, Director of Growth, Agile Dynamics

milos@agiledynamics.co

AMERICAS: +13477469329 | MENA: +971558156799 | APAC: +6593483909